



Roxbury Community College

Gateway to the Dream



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PRESIDENT'S ANNUAL REPORT



Achieving the Dream™

Community Colleges Count



Mission Statement

Roxbury Community College is a comprehensive, urban, student-centered, open-access community college providing higher learning opportunities for all who may benefit. The primary mission of the College is to serve the needs of a diverse Greater Roxbury area and the surrounding Boston metropolitan communities. Roxbury Community College offers quality post-secondary higher education learning opportunities in developmental academic skills, the liberal arts and sciences, career and transfer programs, workforce development, and private and public sector training. Roxbury Community College grants associate degrees and certificates, affording its students a solid foundation for college transfer, employment, professional advancement, personal enrichment and lifelong learning.

Message from the President



Dear Friends and Colleagues:

It is with great pleasure that I bring you the 2009 Annual Report from Roxbury Community College. We are a fully-accredited, small, urban, student-centered, open-access community college which serves, with excellence, a population of over 5,000 students annually. Our mission is to serve a diverse student population that is drawn from Greater Roxbury and the surrounding Boston metropolitan communities. Each year, Roxbury Community College helps thousands of those students achieve their goals through the liberal arts and sciences, career and transfer programs, workforce development, and public and private sector training.

During 2009, Roxbury Community College saw a record-setting 10 percent increase in student enrollment. It is an encouraging development and reflects the positive image that the College has in the communities it serves. Additionally, more than 40 high school students enrolled in the College's Dual Enrollment Program.

RCC reached a major academic milestone when we opened our new state-of-the-art Biotechnology Laboratory with a festive ribbon-cutting ceremony. We were pleased to host leaders from the Massachusetts biotechnology and bio-manufacturing industries at this special event.

The College will begin implementing its new strategic plan (2010-2015) during fall 2010. Appropriately, student success is the mainstay of this impressive plan.

RCC's Green Technology Training Programs continue to prepare students for the new green jobs. Currently, the training includes weatherization and weatherization business training. Significantly, in partnership with Hudson Valley Community College, Roxbury Community College and eight other community colleges will receive funds to develop renewable energy (solar and wind) training.

Finally, the College's Keys to Success Campaign Committee has been steadfast in directing the College toward its financial goals.

As the College moves forward, we do so knowing that by working together, we can achieve the greatness that we envision for this institution.

A handwritten signature in black ink that reads "Terrence A. Gomes". The signature is written in a cursive, flowing style.

Dr. Terrence A. Gomes
President



Phi Theta Kappa Scholars Event

1. Dr. Richard M. Freeland, *Commissioner of the Massachusetts Department of Higher Education*
2. Dr. Terrence A. Gomes, *President Roxbury Community College*
3. Katora Gaines, *Roxbury Community College Student Scholar*
4. Ginnette Acevedo, *Roxbury Community College Student Scholar*
5. Dr. John J. Sbrega, *President Bristol Community College*



Through the Gateway Awards



Academic Affairs

This past year, Academic Affairs integrated all of its student support services by relocating them on the second floor of the Academic Building. Now, the College Library, the Writing Lab, Language Lab, Learning Center and the Math Lab - where all the tutoring takes place - are adjacent to each other. The Roxbury Repertory Theater deserves great praise. During last year, students from area high schools came to watch performances of William Shakespeare's *Midsummer Night's Dream* and William Gibson's *The Miracle Worker*. Before attending the performances, the students had read and studied the plays, since they were a part of their literature curriculum. Performances are also open to the general public. In an ongoing effort to offer meaningful professional development experiences, the College presented its fifth Annual Learning Academy in May and its Faculty Institute in September. The RCC Nursing Department showcased its graduates at a pinning ceremony in June. Roxbury Community College's Graduation Ceremony, always the highlight of the academic year, was a joyous event as Faculty members, invited guests, and family members celebrated the achievements of RCC's graduates.



Nursing Pinning Ceremony



Honors Presentations



Midsummer Night's Dream





Commissioner Richard M. Freeland visits RCC



Enrollment Management and Student Affairs



The Enrollment Management and Student Affairs Division had a busy and exciting year. The Marketing and Communications Department launched the new Roxbury Community College website, which represents the public face of the College. Our marketing outreach has been expanded through a partnership with an online publication that reaches over 10,000 recipients throughout New England. A new view book, published in the fall, gives prospective students a visual perspective of the campus and information about the academic and student services resources available to them at the College. The grand opening of the new International/Multicultural Institute (IMI) occurred in March, with a mission to celebrate the rich cultural diversity of our students, faculty, and staff. Pictured on the opposite page with the Vice President for Enrollment Management and Student Affairs are the Student Trustee and members of the Student Government Association at the annual Fall Community College Student Leadership Association Conference held on Cape Cod.



International/Multicultural Institute



Hispanic Heritage Day

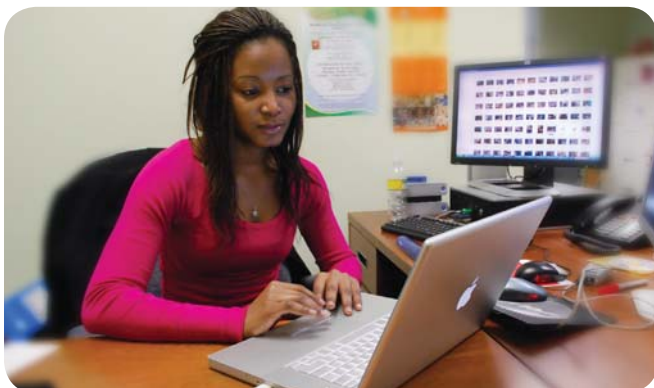
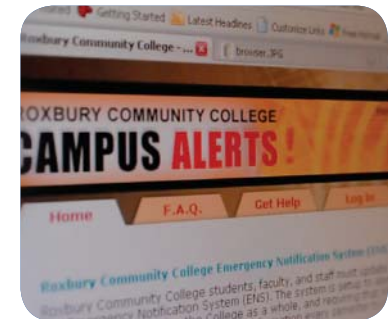


WWW.RCC-MASS-EDU



Information Technology

The Information Technology Department established several smart (audio/visual) classrooms, which are critical to the teaching and learning environment for students and faculty. The Thin Client technology is another exciting addition to the campus and will provide greater access for faculty and students. This technology consists of multiple benefits, such as availability, reliability, manageability, security, and scalability. In further service to RCC, the IT Department has installed new computers in the Adjunct Faculty Room and provided the library with additional laptop computers and a more robust printer to meet the needs of the students. Finally, the IT Department is now staffed with a technician on evenings and Saturdays.





The RCC Foundation's 4th Annual Scholarship Breakfast May 6, 2009

Featured speaker: Dr. Susan Windham-Bannister, Ph.D. President and CEO of the Massachusetts Life Sciences Center (9th from the left)



Open Air Flea Market



Development and Alumni Relations

Last year, the alumni president and officers were elected and began working closely with the Development Office to plan activities for the year. One of the main activities of the Alumni Relations Office was encouraging RCC alumni to re-commit themselves to Roxbury Community College. Alumni Relations sponsored two major alumni reunions. The reunions were very successful with an estimated 100 alumni re-committing to Roxbury Community College. A new event was the Open Air Flea Market which was sponsored by the Alumni Steering Committee. The Flea Market featured 15 vendors offering, among other things, fresh vegetables to community residents. The Development Office sponsored the annual President's Friends of RCC Dinner at which President Gomes gave an update on the College's activities. Another important annual event that occurred last May was the Scholarship Breakfast, which raised money for the various student scholarships at the College.



Alumni Reunion



President's Friends of RCC Dinner





RCC Foundation's Annual Golf Outing



Reggie Lewis Track and Athletic Center

The Reggie Lewis Track and Athletic Center continued its stellar record of hosting major track and field sports events and a variety of public and community-based activities. The RLTAC was the site of all major track and field championships in the country, including the USA Track and Field Championships, the Reebok Boston Indoor Games, and, for the first time, the Nike High School National Championships. The RLTAC is the site for all state-wide high school track meets and a number of collegiate events. Another RLTAC area where we experienced great success was an increase in the Fitness Club membership, a cornerstone of the Center. The most dedicated of the 3,000 members are the Sensational Seniors, who range in age from 60 to 90, and attend fitness classes three days a week, rain or shine. In our ongoing effort to open the facility to diverse groups, the RLTAC continues to make the facility available for youth-based community programs. The Center also hosted the Caribbean Carnival's King and Queen Competition, the Trinidad and Tobago Independence Dinner, the Mexican American Independence Day Dinner, and the



Athletes Serve at Senior's Thanksgiving Luncheon

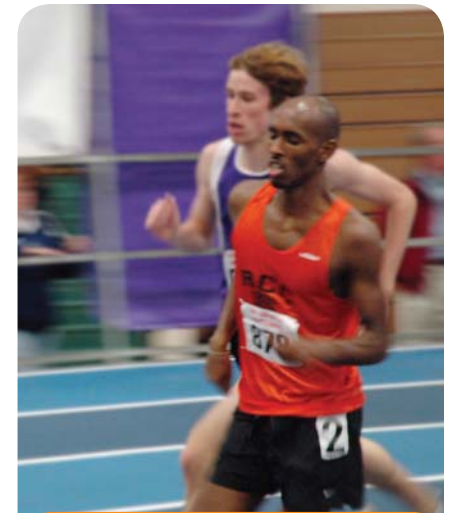


Governor Deval Patrick Celebrates the Shaw's Essay Contest Winners





Nia Howard
National Long Jump Champion



Northeastern University Invitational
Track Meet



Latino Day Luncheon. Once again, the Center was the site of last year's Roxbury Community College Graduation Ceremony. Finally in the areas of public health and community service, the RLAC was a site for H1N1 vaccinations. Last year was a banner year for Roxbury Community College's Athletics Program. The revival of women's basketball propelled the program to a national level. The College's talented athletes include last year's National Long Jump Champion. The powerful track team sent several young people to the national finals, and the women's basketball team just missed going to the National Junior College Council Finals. It was great to have soccer as a new sport for a third year. The success of RCC's individual athletes and its sports teams has much to do with the excellent coaches who are national models for community colleges.

Financial Highlights

For the Years Ended June 30

2009

2008

Schedule of Operating Revenue

State Operating Appropriations	\$13,012,825	\$14,804,123
State Capital Appropriation	\$114,965	\$-
Tuition and Fees *	\$6,681,301	\$6,522,890
Federal Grants	\$5,034,677	\$4,282,790
State Grants	\$1,580,219	\$1,344,127
Other Revenue	\$1,391,222	\$841,462
Total Revenue	\$27,815,209	\$27,795,392

*includes tuition and fees paid through financial aid

Schedule of Operating Expenses - Natural Classification

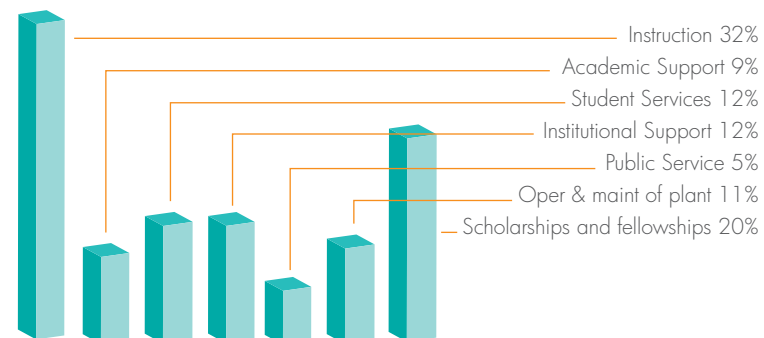
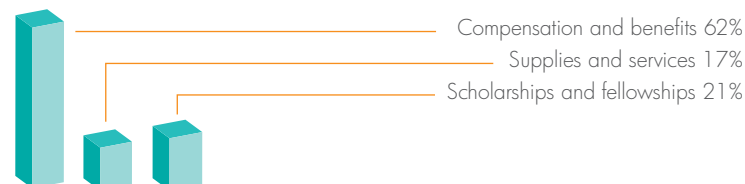
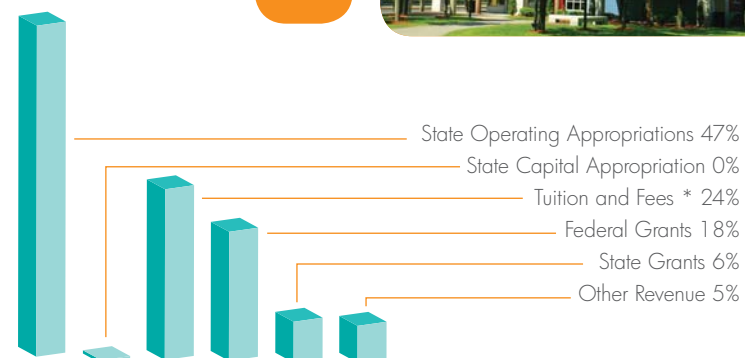
Compensation and benefits	\$17,301,465	\$18,061,959
Supplies and services	\$4,783,296	\$4,371,375
Scholarships and fellowships	\$5,722,507	\$5,132,458
Total Expenses	\$27,807,268	\$27,565,792

Note: Depreciation expenses are excluded.

Schedule of Operating Expenses - Functional Classification

Instruction	\$8,868,495	\$8,650,140
Academic Support	\$2,436,802	\$2,667,569
Student Services	\$3,283,083	\$3,523,092
Institutional Support	\$3,286,556	\$3,373,871
Public Service	\$1,515,295	\$1,648,007
Operation & maintenance of plant	\$2,694,530	\$2,570,655
Scholarships and fellowships	\$5,722,507	\$5,132,458
Total Expenses	\$27,807,268	\$27,565,792

Note: Depreciation expenses are excluded.





The President and the Vice President for Administration and Finance meet with the Student Government Association



All College Meeting



Administration and Finance

Roxbury Community College has now extended to seven years its unbroken streak of improvement in its unrestricted net assets. Seven years ago, as of June 30, 2002, the College had an unrestricted fund deficit of \$2.6M. Since that time, under the prudent management of its then new President, the College has reduced this deficit by \$2.5M to \$131,000 as of June 30, 2009, making significant net asset improvements despite having to manage within tight economic times. The College's operating revenues have risen by \$798,000 over the previous year due primarily to increases in federal and state grant revenue, receipt of the second year of our Achieving the Dream grant, and the final year of our Jane's Trust grant funding. Adding to RCC's positive revenue stream for 2009 are three new grants in the areas of Dual Enrollment, Career and Training, and Heading Home.



Governor Patrick
MLK Day of Service at RCC



Mayor Thomas M. Menino at the Census 2010 Grand Opening Ceremony for the Local Census Office at RCC



Barbara Anthony, Undersecretary of Consumer Affairs
Project Credit Smart kick-off Press Conference



Watching the Inauguration of President Barack Obama

Events 2009



All College Meeting



Adult Literacy Awareness Day



Grand Opening of the Biotechnology Lab



Community Nursing Assistance Program Graduation





Rumbafrica



The Former Prime Minister of Haiti, Jacques-Edouard Alexis Visits RCC



African Head Wrapping



Shaw's Essay Contest Winners



College Fair



Poster Presentation



Poster Fair



Grand Opening of The Center for Academic Technology (CAT)



Career Fair



Criminal Justice Panel

Roxbury Community College Trustees



Chair

Ms. Michele Courton Brown
Chief Operating Officer
The Efficacy Institute, Inc



Vice Chair

Ms. Anita L. Crawford
CEO
Roxbury Comprehensive
Community Health Center



Treasurer

Mr. John R. Jenkins
President
West Insurance Agency, Inc.



Secretary

Ms. Gillian A. Van Delft
Director
Kid's Day After School
Program



Mr. Russell D. Aims
Chief of Staff
Mass. Board of Registration in
Medicine



Mr. Keith Chaney
Associate Commissioner
Massachusetts Highway
Department



Ms. Janet P. Owens
*Interim Chief Academic
Officer and Academic
Superintendent for Pilot
Schools*
Boston Public Schools



Alumni Elected

Roslyn Marshall
Tax Supervisor
MFS Investment Management



Student Trustee

Alexandria D. King
Roxbury Community College

Senior Officers

Dr. Terrence A. Gomes
President

Dr. Brenda W. Mercomes
Vice President, Academic Affairs

Dr. Alane K. Shanks
Vice President, Administration and Finance

Dr. Stephanie C. Janey
Vice President, Enrollment Management and Student Affairs

Mr. Patrick Jean-Louis
Chief Information Technology Officer

RCC Foundation

Ms. Sabrina Williams, *President*

Ms. Sonia L. Alleyne Matthews

Ms. Elizabeth Clark

Mr. Keith Castle

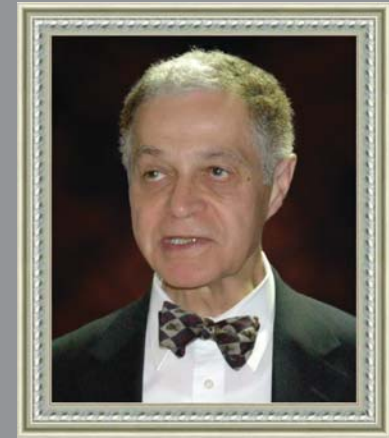
Mr. Robert J. Harris

Ms. Judith L. Kahalas

Ms. Monalisa Smith

Dr. Terrence A. Gomes, *Ex-Officio Member*

In Remembrance



Thomas M. Simmons
(1932 - 2009)

Thomas M. Simmons's service to the Roxbury Community College Foundation spanned two decades. He served as Clerk in 2006 and 2007 and as Treasurer in 2008.



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